

**John T. Chapman**  
1226 Wetherfield Drive  
Portage, MI 49002  
269.327.7817  
jtmcallister@yahoo.com

**Professional Employment:**

**Van Buren Technology Center- Lawrence, MI:** [www.vbisd.org](http://www.vbisd.org)

Technology Center Mission: "To help students progress towards their life goals"

*Career Guidance Coordinator:* teach K-adults career development skills

Specific accomplishments include:

Provided individual career counseling to 500+ students each year

Wrote **career workbooks** used throughout Michigan

Developed **internship program for 8/10<sup>th</sup> grade students** (model for other schools)

Created *Educational Development Plan* (EDP) used by over 15,000 students

Designed **Student Managed Portfolio** program

Engineered **computerized guidance** in Van Buren County in 1985

Participated in School Improvement and Technology Committees

**Marketed Technology Center:** brochures, newsletters and wall photographs

Conducted field research on gender equity and student decision-making

Trained staff in 35 Michigan counties in career development skills

Presented at 10 national conferences

**Western Michigan University- Kalamazoo, MI:** [www.wmich.edu](http://www.wmich.edu)

*Adjunct Faculty Member:* taught graduate level students in two departments

Counselor Education and Counseling Psychology (CECP)

Career and Technical Education (CTE)

Classes taught include:

**Occupational Selection/Training**

**Portfolio Development**

Professional Job-getting Skills

Interpersonal Skills

Dissertation Committee Member CTE - Rashida Khartoom 2004

**Earlier Employment Experiences:**

**Jenkins Vocational Rehabilitation Center-** Kalamazoo, MI

*Counseling Social Worker:*

Provided individual and group counseling for handicapped adults

Developed personal adjustment training program

Coordinated services with other provider agencies

**Detroit Public Schools-** Detroit, MI

*Substitute Teacher:*

Taught English and biology classes

**Tribal Council- Northern Cheyenne Reservation-** Lame Deer, MT

*VISTA Volunteer*

Started tribally owned newspaper and printing operation

**Action-VISTA, Peace Corps-** Toledo, OH

*Recruiter:*

Recruited college students for VISTA/Peace Corps

**Educational Preparation:**

**Western Michigan University-** Kalamazoo, MI – [www.wmich.edu](http://www.wmich.edu)

**Ed.D. Counselor Education and Counseling Psychology**

Dissertation topic- *Decision-making strategies of teenagers*

M.A. Counselor Education and Counseling Psychology

Graduated - *Summa Cum Laude*

B.S.- English and biology- Michigan secondary teaching certificate

**Professional Training:**

*Human Resource Skills*

Individual and group counseling  
Group instruction and evaluation  
Curricula development, research and grant writing

*Technical Skills*

Desk top publishing  
Digital photography

**Awards and Certificates:**

Permanent Michigan Teacher Certification with K-12 counselor endorsement  
Michigan Licensed Counselor  
*Innovator in Education Award* - McGraw-Hill (cash prize)  
*Planning for Life Award* - U.S. Army and State Career Guidance Coordinators  
*William D. Martinson - Outstanding Alumnus Award*: WMU CECF department

**Professional Membership:**

American Counseling Association (ACA), National Career Development Association (NCDA),  
Michigan Counseling Association (MCA)

**Avocational Pursuits:**

Parenting, backpacking, writing, guitar playing, and travel  
Authored a 15 song three act anti-bullying rock opera *Bully Blues* (2004)

**References:** Furnished upon request

Dr. John T. Chapman  
The Van Buren Technology Center

# Portfolio



*To help students  
progress toward their  
life goals...*

The Van Buren Technology Center serves students from 14 school districts.



Good communications with counselors from the 14 different high schools is essential. This picture was taken at a 2003 counselor meeting.



Harry Miller, in the middle, was the director at the center for many years. This picture was taken when he received the "Crystal Apple Award" at MSU in 2002.



The Van Buren Technology Center Staff in 1999.

Students at Mattawan High School using a career workbook we developed in 2002. The book prepares students in grades 8-9 to develop a tentative career plan (EDP).



# Dr. John T. Chapman Career Exploration...

*Portfolio*

In the last 20 years, most of the pre-vocational programs have disappeared. Students no longer take the classes that allow for career exploration. In order to give students the opportunity to “try out” careers by participating in eighth grade visits and tenth grade cluster internships in 1984. Two thousand students explore careers at the Center each year.



Health conscious visitors in the hallway...



Covert eighth graders in Auto Mechanics



This band of welders...



Tenth grade Paw Paw students  
try their hand at robotics

# Dr. John T. Chapman

Educational Development Plans (E.D.P.)

Portfolio



We have helped students develop career plans since 1979. Our EDP was a pre-resume that looked ahead at what the student would like to achieve. The EDP identified interests, abilities, and long and short term career goals. We also identified learning and working activities that would help them progress towards their goals. Early EDP's were on paper. The EDP became computerized. In 1985 we used vocational discretionary monies to buy a Zenith Lap Top Computer for each counselor (shown above). We helped the local staff write EDP's on approximately 1200 students each year.

## Student Managed Portfolios...

In 1990, we became part of a Michigan Department of Education project to introduce portfolios. We developed the *Student Managed Portfolio*. Students documented progress toward the goals they identified on their career plans (EDP). Royce Channey, pictured above, became a model in a movie and instructional workbook we developed. Those materials were used in Michigan and adapted in a several other states, including North Carolina, Maryland and Nevada.



It's important that adults and peers look at student portfolios. In 2000, we developed Peerfolio for peer assessment of portfolios. In the picture on the right, Bruce Weeks, a Bangor graduate, displays the many forms of portfolios that students can develop.



# Dr. John T. Chapman

Recognition...

*Portfolio*



Helped start *Outstanding Student Scholarship Program*. Three \$1000 scholarships are awarded each year to students who excel in one of the three career clusters: People, Data, or Tools.

Students from my *CTE 617- Portfolio Seminar* class show off their final projects. I have taught this class for Western Michigan University every other year since 1992.



I received the *Planning For Life Award* from the United States Army and State Career Guidance Coordinators in 1998



I received my doctoral degree from Western Michigan University.

# Dr. John T. Chapman

## Early Work...

*Portfolio*



During my junior and senior year at Cooley High School in Detroit, I was a counselor at Camp Sarah Grindley. I'm pictured with campers from the Herman Gardens Projects. this experience was important to my career development.

I was a VISTA volunteer on the Northern Cheyenne Reservation. I worked in community organization and helped start a newspaper and printing operation. later in my career I started the *Technology Times* at the Van Buren Technology Center.  
In the picture I am holding Moose BigBack a tribal member.



After VISTA, I taught science at Mackenzie High School in the Detroit Public School System for one year. I was in inner city schools where 100% of my students were African Americans.

After completing a graduate degree in counseling, I worked for two years at Jenkins Vocational Rehabilitation Center in Kalamazoo Michigan. I provided individual and group counseling for developmentally disabled adults.



# Dr. John T. Chapman

# Portfolio



Family vacation in Hawaii in 1995...



Coaching soccer with son Duncan



## Family and Fun...



BullyBlues 2004



Trekking in Peru to Macchu Pichu- the lost city of the Incas- 2000

